
SIR WILLIAM ROBERTSON ACADEMY
(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

SIR WILLIAM ROBERTSON ACADEMY
(A company limited by guarantee)

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SIR WILLIAM ROBERTSON ACADEMY
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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS GOVERNORS AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2014**

Members / Governors Venerable Canon B H Lucas, Chairman*
Mr S Shaw, Chairman of Finance & Audit Committee*
Mr B Tear

Governors Miss E Bennett, Staff Governor
Mrs S A Davies, Staff Governor*
Mr M A Guest, Head Teacher*
Mrs K M S Hamilton, Parent Governor
Mrs M Moran, Parent Governor
Mrs D A Parker, Parent Governor*
Mr R J W Sampson*
Mr T S Kelway (appointed 9 July 2014)*

Retired Governors Mr J Varley (resigned 4 October 2013)
Mr J O Lucas (resigned 16 October 2013)*
Mrs R Bampton (resigned 10 May 2014)
Ms C J Mablethorpe (resigned 26 August 2014)
Mrs P A White (resigned 2 September 2014)

* members of the Finance and Audit Committee during the year.

**Company Registered
Number** 08208522

**Principal and Registered
Office** Sir William Robertson Academy
Main Road
Welbourn
Lincoln
Lincs
LN5 0PA

Company Secretary Mrs S G Maggs
School Business Manager & Principal Finance Officer

**Headteacher and
Accounting Officer** Mr M A Guest

Independent Auditors Streets Audit LLP
Tower House
Lucy Tower Street
Lincoln
Lincs
LN1 1XW

Bankers Lloyds TSB Bank
202 High Street
Lincoln
Lincs
LN5 7AP

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS GOVERNORS AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2014**

Administrative details (continued)

Solicitors D A Pickering LLB
 4 Southfields
 Bourne
 Lincs
 PE10 9TZ

Internal Auditor Mr G Hornsby
 SBM Consultancy
 15 Oak Crescent
 Ashby de la Zouch
 Leics LE65 1FX

Senior Leadership Team Mr M A Guest - Headteacher & Accounting Officer
 Mr A Brogan - Deputy Headteacher
 Mr S Grant - Deputy Headteacher
 Mr D T Bensley - Assistant Headteacher
 Mrs S A Davies - Assistant Headteacher
 Mr S J Mann - Assistant Headteacher
 Mrs S G Maggs - School Business Manager

SIR WILLIAM ROBERTSON ACADEMY
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GOVERNORS' REPORT
FOR THE YEAR ENDED 31 AUGUST 2014

The governors (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the audited financial statements of Sir William Robertson Academy (the academy) for the year ended 31 August 2014. The governors confirm that the Annual report and financial statements of the academy comply with the current statutory requirements, the requirements of the academy's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005. The annual report serves the purposes of both a trustees' report, and a directors report under company law.

The trust operates an academy for pupils aged 11 to 18 serving a wide catchment area including feeder primary schools in North & South Kesteven, Grantham and Newark. It has a pupil capacity of 838 and had a roll of 794 in the school census of October 2013.

Structure, governance and management

CONSTITUTION

The academy trust is a company limited by guarantee with no share capital and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The governors act as the trustees of the academy and are also the directors of the charitable company for the purposes of company law.

Details of the governors who served during the year are included in the Reference and Administrative Details on the page preceding this.

MEMBERS' LIABILITY

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

GOVERNORS' INDEMNITIES

Subject to the provisions of the Companies Act 2006, every governor or other officer or auditor of the academy trust shall be indemnified out of the assets of the academy trust against any liability incurred by him in that capacity in defending any proceedings, whether civil or criminal, in which judgment is given in favour or in which he is acquitted or in connection with any application in which relief is granted to him by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the academy trust.

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GOVERNORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

METHOD OF RECRUITMENT AND APPOINTMENT OR ELECTION OF GOVERNORS

The articles of association require the members of the charitable company to appoint at least three governors to be responsible for the statutory and constitutional affairs of the charitable company and the management of the academy.

The articles of association require that the members of the academy trust shall comprise:

- a) the signatories to the Memorandum;
- b) one person appointed by the Secretary of State, in the event that the Secretary of State appoints a person for this purpose;
- c) the Chairman of the Governors.

The governing body may appoint additional governors. Governors may be removed by the person or persons who appointed them.

Other governors may be elected and co-opted under the terms of the articles of association as follows:

- The Headteacher (Accounting Officer);
- A minimum of 2, but no more than 6, Parent Governors;
- Up to 7 governors appointed by the members (including staff governors);
- Staff governors appointed by the members, provided that the maximum number of staff governors does not exceed one third of the total number of governors;
- Any governors appointed by the Secretary of State for Education;
- Up to 1 Local Authority governor;
- Up to 3 Co-opted governors.

The term of office for any governor is 4 years. The Headteacher's term of office runs parallel with his term of appointment. Subject to remaining eligible to be a particular type of governor, any governor may be reappointed or re-elected.

Mr B Tear was appointed as an additional member during the year. No additional members were appointed nor made by the Secretary of State in the year.

POLICIES AND PROCEDURES ADOPTED FOR THE INDUCTION AND TRAINING OF GOVERNORS

The training and induction provided for new governors will depend on their experience. Where necessary an induction will provide training on charity and educational, legal and financial matters. All new governors are given a tour of the academy and the chance to meet with staff and students. All governors are provided with copies of policies, procedures, minutes, budgets, plans and other documents that they will need to understand their role as trustees and directors of the academy.

All governors have access to a range of training programmes.

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GOVERNORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

ORGANISATIONAL STRUCTURE

The academy has established a management structure to enable its efficient running. The structure consists of two levels: the governors and the senior leadership team.

The governing body has considered its role thoughtfully and decided that the role of the governors is to approve the strategic direction and objectives of the academy and monitor its progress towards these objectives.

The governing body has established a secure financial management structure which includes: a scheme of delegation; details of specific financial roles and responsibilities; an internal control framework; segregation of duties and terms of reference for the governing body's committees.

Governors are responsible for setting general policy, adopting an annual budget plan, monitoring the academy's use/expenditure of funding/income and making major decisions about the direction of the academy – including capital expenditure and senior staff appointments.

The Headteacher is the academy's Accounting Officer, who has responsibility for the trust's overall management and staffing. The Headteacher is personally responsible to Parliament, and to the accounting officer of the EFA, for the resources under their control, and is responsible for assuring the governors that there is compliance with the Academies Financial Handbook, the academy's Funding Agreement and all relevant aspects of company and charitable law. The Headteacher also has responsibilities for keeping proper financial records and accounts, and for the management of opportunities and risks.

The delivery of the trust's detailed accounting processes is delegated to the School Business Manager (Principal Finance Officer), whose key responsibilities include: preparation of the annual accounts; preparation and monitoring of the budget; technical financial advice; and liaison with the academy's Internal and Independent Auditors.

CONNECTED ORGANISATIONS, INCLUDING RELATED PARTY RELATIONSHIPS

The academy is part of the Minster Teaching School Alliance. This is a voluntary agreement with no structural ties and no element of sponsorship or control. The focus of the work of the alliance is currently: peer-to-peer learning; identifying/nurturing leadership potential; mutual support; and working with strategic partners to train new entrants to the teaching profession.

The academy is also part of the Redhill Academy Teaching Alliance – a cross-phase collaboration which focuses on offering innovative ITT (Initial Teacher Training); high quality CPD (Continuing Professional Development) for all staff; and tailored school-to-school support through a team of SLE's (Specialist Leaders in Education).

The academy works closely with 36 feeder primary schools. The school also works in partnership with Nottingham Trent University and Bishop Grosseteste University for teacher training. In the academic year ending August 2014, the academy worked with EMDirect for teacher training (Science GTP) and the Lead Practitioners for English and Science, together with the SENCO, supported teaching in a number of local primary schools.

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GOVERNORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

Objectives and Activities

OBJECTS AND AIMS

The academy trust's principle object is:

- (a) to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum; and
- (b) to promote for the benefit of the inhabitants of Welbourn and the surrounding area the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, affinity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and the object of improving the condition of life of the said inhabitants.

The aim of the academy is to provide a quality education in a caring and disciplined community through:

- maintaining the academy's reputation for solid examination results;
- allowing pupils of all abilities to attain their full potential and develop their own special qualities;
- offering a wide range of extracurricular activities and sports;
- maintaining the high standards and expectations of the academy;
- developing a positive attitude towards equal opportunities for all, regardless of sex, religion or personal difficulties;
- expecting pupils to value all members of the academy's community and its environment;
- allowing pupils to acquire attitudes and skills which enable them to give purposes to their lives and to make a contribution to the wider community.

OBJECTIVES, STRATEGIES AND ACTIVITIES

The main objectives of the academy during the period ended 31 August 2014 are summarised below:

- to ensure that every pupil enjoys the same high quality education in terms of resourcing, tuition and care;
- to raise the standard of educational achievement of all pupils;
- to improve the effectiveness of the academy by keeping the curriculum and organisational structure under continual review;
- to provide value for money for the funds expended;
- to ensure that the academy is suitably staffed;
- to comply with all appropriate statutory and curriculum requirements;
- to maintain close links with industry and commerce; and
- to conduct the academy's business in accordance with the highest standards of integrity, probity and openness.

The academy is driven by the aim to ASPIRE and this ethos underpins the work of all staff and pupils as we strive to become outstanding. The curriculum is designed to meet the needs of every child and we offer a broad choice of academic and vocational options. These combine to enable us to offer a 'curriculum for every future'. The academy's values are:

- children are at the centre of this academy - it is why we are all here;
- it is a privilege to do the jobs we do;
- everything follows from effective and inspirational teaching and learning;
- children and staff have a responsibility to continue learning and developing;
- no child is allowed to fail;
- we are one community and support each other to improve; and
- positive relationships lie at the heart of excellent teaching.

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GOVERNORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

The strategies and activities of the academy are outlined in the School Improvement Plan. This is reviewed annually and updated throughout the course of the year by the governors and senior leadership team to measure and monitor the impact of prescribed activities and intervention on outcomes for the academy's students.

PUBLIC BENEFIT

The governors confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the academy's objectives and aims and in planning future activities for the year. Given the activities of the academy and the student population that it services, the governors consider that the company's aims are demonstrably to the public benefit.

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GOVERNORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

Strategic report

Achievements and performance

REVIEW OF ACTIVITIES

The Academy currently has 737 students on roll. Having opened a Sixth Form in September 2012, the number of post-16 learners stands at 81.

Listed below are the achievements of the Academy as measured against the aims and objectives that have been set.

Achievement:

Achievement was judged to Require Improvement in the Academy's most recent Section 5 OFSTED Inspection (June 2013). The quality of Teaching and Leadership and Management were also judged to Require Improvement but Behaviour and Safety was judged to be Good. The Academy will be inspected again within two years.

Two OFSTED Monitoring Visits have taken place during the last year – November 2013 and September 2014. Both visits confirmed that the school continues to take effective action to address the key areas for improvement.

Attainment:

The Academy attained 46% 5 or more A*-C grades including GCSE English and Maths in the Summer 2014 examinations – an improvement against the 2013 GCSE results. This was achieved with a Year 11 cohort which contained 10.1% fewer high ability children than the national average and 12.5% fewer high ability children than within the school's 2013 GCSE cohort.

22.4% attained the English Baccalaureate (an increase on 2013 achievement) and 97% achieved 5 or more A*-G grades. This final indicator reflects the inclusive nature of the school.

The overall Average Points Score per Pupil at A Level for our first cohort was 571.36.

Progress:

In terms of pupil progress, 65% of pupils made three levels of progress in English (a significant improvement on 2013) while 60% of pupils made three levels of progress in Maths (a reduction from 2013 but set against the context of a changing accountability framework for schools where only the first GCSE entry counts in School Performance Tables).

The Academy has been re-accredited with Career Mark for the period 2014-16.

Improvements have been made to the building which include refurbishment of a number of classrooms and an ICT suite and the re-surfacing of the tennis courts.

GOING CONCERN

After making appropriate enquiries, the governing body has a reasonable expectation that the academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

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GOVERNORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

Financial review

REVIEW OF FINANCIAL PERFORMANCE

The academy has benefited from a year of stable financial consolidation. Since conversion, the opening deficit has been repaid to the EFA in full.

There has been a continued focus on budget control and remodelling of the curriculum and workforce, in light of anticipated changes to the local demographic roll, national agenda and student needs.

During the academic year ending 31 August 2014, there have been two principal sources of funding – the EFA (Education Funding Agency) and Local Authority (LA) funding. Whilst the core funding has been from the EFA in the form of recurrent grants, income relating to SEN and Golden Hello / PGCE student payments has also been received from the LA.

All of the grants received from the EFA and the LA during the year ended 31 August 2014 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities (SOFA).

The Academy has also received its Devolved Formula Capital fund and this is shown in the SOFA as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

During the year ended 31 August 2014, expenditure was sufficiently covered by the recurrent grant funding from the EFA and LA. This is detailed and analysed by activity in the SOFA.

RESERVES POLICY

As part of the monitoring of in-year financial performance, the senior leadership team and governing body monitor the forecast impact on reserves as part of medium term financial planning. Whilst we recognise the need for prudence and the need to provide a suitable level of reserves for unforeseen circumstances, we acknowledge that the revenue funding provided to the trust is to provide for the students in the academy at that time. It is, therefore, our policy to seek to maximise the use of revenue funds available for the students in the present cohort with any reserves being clearly identified as a contingency for the continued provision of a quality education for these children in the future when funding cuts are anticipated. The situation is kept under constant review and the current level of reserves is considered sufficient for the academy's requirements.

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GOVERNORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

MATERIAL INVESTMENTS POLICY

The academy operates an investment policy that seeks to maximise returns, minimise risk and maintain flexibility and access to funds. The academy holds GAG income funds in a current account to provide for day to day operation. Cash flow projections are undertaken by the Principal Finance Officer on a monthly basis, who has delegated authority to invest surpluses into a higher interest account at Lloyds Bank.

PRINCIPAL RISKS AND UNCERTAINTIES

The principal risk facing the academy is insufficient demand for the academy's services, leaving it unsustainable. This would lead to a decrease in the grant funding received and the necessity to reorganise the academy to ensure it could operate with a balanced budget or formulate a plan to recover from a deficit. Pupil numbers are monitored and a 5 year plan is drawn up and regularly reviewed to ensure the situation is considered fully by the senior leadership team and governors.

RISK MANAGEMENT

The governors have assessed the major risks to which the academy is exposed, in particular those relating to the specific teaching, provision of facilities and other operational aspects of the academy, and its finances. The governors have implemented a number of systems to assess risks that the school faces, especially in the operational areas (eg. in relation to teaching, health and safety, safeguarding, bullying and school trips) and in relation to the control of finance. They have introduced systems, including operational procedures (eg. vetting of new staff and visitors, supervision on school grounds) and internal financial controls (see below *) in order to minimise risk. The governors have also ensured they have adequate insurance cover during the year.

A comprehensive risk register has been produced and is being monitored by the governors to ensure that risks are treated and tolerated depending on the urgency and potential impact of the risk. This risk register is updated on an annual basis. With specific regard to financial risks, the academy is exposed to risks associated with bank balances (cashflow), cash and trade creditors, with limited trade (and other) debtors. The academy has an effective system of internal financial controls to ensure risk is minimal in these areas - this is explained in more detail in the Internal Control Framework*. Sufficient cash is held in reserve to enable the academy to support any financial issues that it may experience. The academy has robust financial procedures which are implemented appropriately at times. These ensure that purchases of goods and services are appropriately authorised before costs are incurred and that all payments are approved by at least two members of the senior leadership team before funds are remitted.

Monthly financial reports are produced to enable any issues to be identified at any early stage. Despite the pension scheme being in deficit, it is not considered to impact on the academy. The academy has also elected to pay a higher employer pension contribution rate for three years to help reduce this deficit. This situation will continue to be monitored.

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GOVERNORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

Plans for future periods

The academy will continue to work to raise both the aspirations and outcomes of all its students at whatever age, closing gaps between the performances of different groups, where this is needed, and ensuring that they are able to proceed successfully to the next stage of their education. The academy will continue to grow its sixth form provision and to review its staffing structure to ensure that its staffing skills base is aligned to the needs of the pupils.

In the next 12 months, the academy will undertake a number of minor building / refurbishment projects to improve the environment for the children. This will include:

- refurbishment of the R8 ICT suite;
- refurbishment of the dining area to promote healthy eating; and
- re-surfacing the tennis courts.

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

There are no assets and arrangements for safe custody and segregation, where the academy or its governors are acting as custodian trustees.

DISCLOSURE OF INFORMATION TO AUDITORS

Insofar as the governors are aware:

- there is no relevant audit information of which the charitable company's auditors is unaware, and
- the governors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

This report, incorporating the Strategic report, was approved by order of the governing body, as the company directors, on 3 December 2014 and signed on the board's behalf by:

Venerable Canon B H Lucas
Chair of Governors

SIR WILLIAM ROBERTSON ACADEMY
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GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As governors, we acknowledge we have overall responsibility for ensuring that Sir William Robertson Academy has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The governing body has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Sir William Robertson Academy and the Secretary of State for Education. They are also responsible for reporting to the governing body any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Governors' report and in the Governors' responsibilities statement. The governing body has formally met 7 times during the year. Attendance during the year at meetings of the governing body was as follows:

Governor	Meetings attended	Out of a possible
Venerable Canon B H Lucas, Chairman	7	7
Mr S Shaw, Chairman of Finance & Audit Committee	7	7
Mr B Tear	5	7
Miss E Bennett, Staff Governor	3	7
Mrs S A Davies, Staff Governor	2	7
Mr M A Guest, Head Teacher	7	7
Mrs K M S Hamilton, Parent Governor	5	7
Mrs M Moran, Parent Governor	6	7
Mrs D A Parker, Parent Governor	4	7
Mr R J W Sampson	6	7
Mr T S Kelway	0	0
Mr J Varley	0	2
Mr J O Lucas	1	2
Mrs R Bampton	1	5
Ms C J Mablethorpe	5	7
Mrs P A White	4	7

During the year, the governors appointed a qualified accountant to serve on the governing body and to chair the Finance and Audit Committee. To enhance his understanding of the academy's finances, Mr S Shaw has met with the Principal Finance Officer on a regular basis to scrutinise and review the academy finances during the year.

The governors continue to review income and expenditure projections in light of tighter funding and a lower demographic roll.

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GOVERNANCE STATEMENT (continued)

Governance reviews:

During the year, the governors actively engaged with an external review of governance undertaken by FASNA. This was extremely effective in developing the governing body's skills in strategy and challenge.

The Chair of Governors and Headteacher also attended a FASNA conference for Chairmen and Headteachers to extend their knowledge of key issues within the education environment.

This review was complemented by a training session with the governing body's internal auditor, to explore and develop the role and responsibilities of the members of the governing body.

The governing body has also undertaken a skills audit and commissioned a working party within the governing body to focus on self-evaluation and review.

Finance and Audit Committee

The Finance and Audit Committee is a sub-committee of the main governing body to which the governors have delegated the detailed scrutiny of the trust's finances. It is not practicable for the Academy to have a dedicated audit committee, so in line with EFA flexibility, the governing body discharges these requirements through the Finance and Audit Committee whose remit includes the functions of an audit committee. This work is in addition to the terms of reference of the committee, with overlapping or fully integrated membership.

The Finance and Audit Committee are responsible for:

- reviewing the risks to internal financial control at the trust;
- agreeing a programme of work that will address these risks, and
- informing the governance statement that accompanies the trust's annual accounts and, so far as is possible, providing assurance to the external auditors.

During the year, the Finance and Audit Committee have scrutinised and evaluated expenditure proposals for a new asset management system and new finance system; a new SAN unit; tennis court refurbishment and grounds equipment. The Committee has agreed to review Health and Safety matters as a standing item on their agenda.

Attendance at meetings in the year was as follows:

Governor	Meetings attended	Out of a possible
Venerable Canon B H Lucas	5	5
Mr S Shaw - Chairman	5	5
Mr M A Guest	5	5
Mrs S A Davies	5	5
Mr J O Lucas	0	1
Mr T Kelway	0	0
Mrs D A Parker	5	5
Mr R J W Sampson	5	5

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GOVERNANCE STATEMENT (continued)

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Sir William Robertson Academy for the year 1 September 2013 to 31 August 2014 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The governing body has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The governing body is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's significant risks, that has been in place for the year 1 September 2013 to 31 August 2014 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the governing body.

THE RISK AND CONTROL FRAMEWORK

The academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the governing body;
- regular reviews by the Finance and Audit Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The governing body has considered the need for a specific internal audit function and has decided to appoint Mr G Hornsby of SBM Consultancy as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy's financial systems. On a bi-annual basis, the internal auditor reports to the governing body on the operation of the systems of control and on the discharge of the governing body's financial responsibilities.

During the last accounting period, the internal auditor visited on a termly basis, but this was reduced to two visits during this year on account of the external audit in August 2014. The internal auditor delivers against a prescribed schedule of works (aligned to EFA guidance) and a written report was circulated to all members of the governing body following his visits - no material control issues arose as a result of his work. The internal audit reports did, however, provide useful information for dialogue regarding future staffing structure models in light of the demographic roll and projected reductions in national funding and have given rise to an internal audit action plan which is reviewed and updated by the governors and senior leadership team.

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GOVERNANCE STATEMENT (continued)

REVIEW OF EFFECTIVENESS

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditors;
- the work of the executive managers within the academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Audit Committee and a plan to ensure continuous improvement of the system is in place.

Approved by order of the members of the governing body on 3 December 2014 and signed on its behalf, by:

Venerable Canon B H Lucas
Chair of Governors

Mr M A Guest, Head Teacher
Accounting Officer

SIR WILLIAM ROBERTSON ACADEMY
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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Sir William Robertson Academy I have considered my responsibility to notify the academy governing body and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the academy governing body are able to identify any material, irregular or improper use of funds by the academy, or material non-compliance with the terms and conditions of funding under the academy's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the governing body and EFA.

Mr M A Guest, Head Teacher
Accounting Officer

Date: 3 December 2014

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GOVERNORS' RESPONSIBILITIES STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2014

The governors (who act as governors of Sir William Robertson Academy and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Governors' report (including the Strategic report) and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the governors to prepare financial statements for each financial year. Under company law the governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from EFA/DfE have been applied for the purposes intended.

The governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the governing body on 3 December 2014 and signed on its behalf by:

Venerable Canon B H Lucas
Chair of Governors

SIR WILLIAM ROBERTSON ACADEMY
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE BOARD OF GOVERNORS OF SIR WILLIAM ROBERTSON ACADEMY

We have audited the financial statements of Sir William Robertson Academy for the year ended 31 August 2014 which comprise the Statement of financial activities, the Balance sheet, the Cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2013 to 2014 issued by the Education Funding Agency.

This report is made solely to the academy's governors, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's governors those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its governors, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF GOVERNORS AND AUDITORS

As explained more fully in the Governors' responsibilities statement, the governors (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the governors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Governors' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2014 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2013 to 2014 issued by the Education Funding Agency.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Governors' report, incorporating the Strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

SIR WILLIAM ROBERTSON ACADEMY
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT TO THE BOARD OF GOVERNORS OF SIR WILLIAM ROBERTSON
ACADEMY**

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Robert Anderson (Senior statutory auditor)

for and on behalf of

Streets Audit LLP

Tower House
Lucy Tower Street
Lincoln
Lincs
LN1 1XW
8 December 2014

SIR WILLIAM ROBERTSON ACADEMY
(A company limited by guarantee)

INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO SIR WILLIAM ROBERTSON ACADEMY AND THE EDUCATION FUNDING AGENCY

In accordance with the terms of our engagement letter dated 25 September 2013 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2013 to 2014, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Sir William Robertson Academy during the year 1 September 2013 to 31 August 2014 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Sir William Robertson Academy and EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Sir William Robertson Academy and EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Sir William Robertson Academy and EFA, for our work, for this report, or for the conclusion we have formed.

RESPECTIVE RESPONSIBILITIES OF SIR WILLIAM ROBERTSON ACADEMY'S ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT

The accounting officer is responsible, under the requirements of Sir William Robertson Academy's funding agreement with the Secretary of State for Education and the Academies Financial Handbook extant from 1 September 2013, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2013 to 2014. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2013 to 31 August 2014 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2013 to 2014 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

SIR WILLIAM ROBERTSON ACADEMY
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO SIR WILLIAM
ROBERTSON ACADEMY AND THE EDUCATION FUNDING AGENCY (continued)**

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2013 to 31 August 2014 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Robert Anderson

Streets Audit LLP

Tower House
Lucy Tower Street
Lincoln
Lincs
LN1 1XW

8 December 2014

SIR WILLIAM ROBERTSON ACADEMY
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating income and expenditure account and statement of total recognised gains and losses)
FOR THE YEAR ENDED 31 AUGUST 2014

	Note	Unrestricted funds 2014 £	Restricted funds 2014 £	Restricted fixed asset funds 2014 £	Total funds 2014 £	Total funds 2013 £
INCOMING RESOURCES						
Incoming resources from generated funds:						
Voluntary income	2	-	924	-	924	8,537,519
Investment income	3	1,148	-	-	1,148	781
Incoming resources from charitable activities	4	-	5,407,751	18,091	5,425,842	4,848,096
TOTAL INCOMING RESOURCES		1,148	5,408,675	18,091	5,427,914	13,386,396
RESOURCES EXPENDED						
Charitable activities	6	-	4,826,099	16,569	4,842,668	4,248,789
Governance costs	7	-	20,773	-	20,773	29,217
TOTAL RESOURCES EXPENDED	5	-	4,846,872	16,569	4,863,441	4,278,006
NET INCOMING RESOURCES BEFORE TRANSFERS		1,148	561,803	1,522	564,473	9,108,390
Transfers between Funds	15	-	(32,361)	32,361	-	-
NET INCOME FOR THE YEAR		1,148	529,442	33,883	564,473	9,108,390
Actuarial gains and losses on defined benefit pension schemes		-	(270,000)	-	(270,000)	(113,000)
NET MOVEMENT IN FUNDS FOR THE YEAR		1,148	259,442	33,883	294,473	8,995,390
<i>Total funds at 1 September 2013</i>		781	(218,854)	9,213,463	8,995,390	-
TOTAL FUNDS AT 31 AUGUST 2014		1,929	40,588	9,247,346	9,289,863	8,995,390

All activities relate to continuing operations.

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 25 to 44 form part of these financial statements.

SIR WILLIAM ROBERTSON ACADEMY
(A company limited by guarantee)
REGISTERED NUMBER: 08208522

BALANCE SHEET
AS AT 31 AUGUST 2014

	Note	£	2014 £	£	2013 £
FIXED ASSETS					
Tangible assets	12		9,229,255		9,194,967
CURRENT ASSETS					
Debtors	13	115,039		45,896	
Cash at bank and in hand		1,070,167		949,656	
		<u>1,185,206</u>		<u>995,552</u>	
CREDITORS: amounts falling due within one year	14	<u>(107,598)</u>		<u>(496,129)</u>	
NET CURRENT ASSETS			<u>1,077,608</u>		<u>499,423</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
Defined benefit pension scheme liability	20		<u>(1,017,000)</u>		<u>(699,000)</u>
NET ASSETS INCLUDING PENSION SCHEME LIABILITY			<u>9,289,863</u>		<u>8,995,390</u>
FUNDS OF THE ACADEMY					
Restricted funds:					
Restricted funds	15	1,057,588		480,146	
Restricted fixed asset funds	15	9,247,346		9,213,463	
		<u>10,304,934</u>		<u>9,693,609</u>	
Restricted funds excluding pension liability				9,693,609	
Pension reserve		<u>(1,017,000)</u>		<u>(699,000)</u>	
Total restricted funds			<u>9,287,934</u>		<u>8,994,609</u>
Unrestricted funds	15		<u>1,929</u>		<u>781</u>
TOTAL FUNDS			<u>9,289,863</u>		<u>8,995,390</u>

The financial statements were approved by the governors, and authorised for issue, on 3 December 2014 and are signed on their behalf, by:

Venerable Canon B H Lucas
Chair of Governors

Mr M A Guest, Head Teacher
Accounting Officer

The notes on pages 25 to 44 form part of these financial statements.

SIR WILLIAM ROBERTSON ACADEMY
(A company limited by guarantee)

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2014

	Note	31 August 2014 £	<i>Period ended</i> 31 August 2013 £
Net cash flow from operating activities	17	151,380	1,021,448
Returns on investments and servicing of finance	18	1,148	781
Capital expenditure and financial investment	18	(32,017)	(48,092)
Cash / loans transferred on conversion		-	(24,481)
INCREASE IN CASH IN THE YEAR		120,511	949,656

RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS
FOR THE YEAR ENDED 31 AUGUST 2014

	31 August 2014 £	<i>Period ended</i> 31 August 2013 £
Increase in cash in the year	120,511	949,656
MOVEMENT IN NET FUNDS IN THE YEAR	120,511	949,656
Net funds at 1 September 2013	949,656	-
NET FUNDS AT 31 AUGUST 2014	1,070,167	949,656

The notes on pages 25 to 44 form part of these financial statements.

SIR WILLIAM ROBERTSON ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005, the Academies Accounts Direction 2013 to 2014 issued by EFA, applicable accounting standards and the Companies Act 2006.

The company was incorporated on 10 September 2012 and converted to academy status with effect from 1 October 2012. The comparative figures therefore represent an 11 month period.

1.2 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency.

Investment income, gains and losses are allocated to the appropriate fund.

1.3 Incoming resources

All incoming resources are included in the Statement of financial activities when the academy has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

SIR WILLIAM ROBERTSON ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

1. ACCOUNTING POLICIES (continued)

1.4 Resources expended

Expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities are costs incurred in the academy's educational operations.

Governance costs include the costs attributable to the academy's compliance with constitutional and statutory requirements, including audit, strategic management and governors' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

1.5 Going concern

The governors assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The governors make this assessment in respect of a period of one year from the date of approval of the financial statements.

1.6 Tangible fixed assets and depreciation

All freehold land and building asset additions in excess of £5,000 and all equipment and vehicle asset additions in excess of £1,000 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of financial activities and are carried forward in the Balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy's depreciation policy.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Furniture and Equipment	-	7 years straight line
Motor vehicles	-	7 years straight line

Freehold buildings are not depreciated on the grounds of immateriality. Freehold buildings are subject to regular maintenance and repair such that in the governors opinion the residual value is not materially different from the value in the financial statements and have a long useful economic life. The governors consider the need for impairment at each period end.

SIR WILLIAM ROBERTSON ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

1. ACCOUNTING POLICIES (continued)

1.7 Taxation

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.8 Pensions

Retirement benefits to employees of the academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes, are contracted out of the State Earnings-Related Pension Scheme ("SERPS"), and the assets are held separately from those of the academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 20, the TPS is a multi-employer scheme and the academy is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on the settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of financial activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

2. VOLUNTARY INCOME

	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £	<i>Total funds 2013 £</i>
Transfer from Local Authority upon conversion	-	-	-	8,537,519
Donations	-	924	924	-
	<hr/>	<hr/>	<hr/>	<hr/>
Voluntary income	-	924	924	8,537,519
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

SIR WILLIAM ROBERTSON ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

3. INVESTMENT INCOME

	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £	Total funds 2013 £
Bank interest	1,148	-	1,148	781

4. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £	Total funds 2013 £
GAG	-	4,492,049	4,492,049	4,075,325
EFA grants	-	171,664	171,664	100,780
Other government grants	-	192,752	192,752	236,724
Other income	-	569,377	569,377	435,267
	-	5,425,842	5,425,842	4,848,096

5. RESOURCES EXPENDED

	Staff costs 2014 £	Non Pay Premises 2014 £	Expenditure Other costs 2014 £	Total 2014 £	Total 2013 £
Direct costs	3,153,248	-	292,766	3,446,014	3,018,957
Support costs	457,436	228,066	711,152	1,396,654	1,210,832
Charitable activities	3,610,684	228,066	1,003,918	4,842,668	4,229,789
Governance	-	-	20,773	20,773	29,217
	3,610,684	228,066	1,024,691	4,863,441	4,259,006

SIR WILLIAM ROBERTSON ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

6. CHARITABLE ACTIVITIES

	Total funds 2014 £	<i>Total funds 2013 £</i>
DIRECT COSTS - EDUCATIONAL OPERATIONS		
Teaching and educational support staff salaries	2,496,414	2,171,815
Teaching and educational support staff national insurance	190,470	170,032
Teaching and educational support staff pensions	345,518	306,105
Recruitment and support	46,782	25,690
Educational supplies and consultancy	132,457	124,295
Exam fees	82,995	75,427
Other direct costs	151,378	145,593
	3,446,014	<i>3,018,957</i>
SUPPORT COSTS - EDUCATIONAL OPERATIONS		
Support staff salaries	353,592	292,153
Support staff national insurance	14,148	12,743
Support staff pensions	89,696	52,486
Depreciation	15,820	5,064
Net pension finance cost	23,000	19,000
Maintenance of premises and equipment	82,207	72,844
Rates	12,539	14,922
Water rates	8,287	5,699
Energy	72,518	80,353
Catering	129,102	88,515
Finance costs	75	2,990
Insurance	52,515	55,057
Travel and subsistence	188,885	168,642
Operating lease rentals	5,991	1,330
Technology costs	91,572	175,934
Other support costs	256,707	182,100
	1,396,654	<i>1,229,832</i>
	4,842,668	<i>4,248,789</i>

SIR WILLIAM ROBERTSON ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

7. GOVERNANCE COSTS

	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £	<i>Total funds 2013 £</i>
Auditors' remuneration	-	8,000	8,000	8,600
Legal and professional	-	9,690	9,690	19,652
Governors training	-	3,083	3,083	965
	<u>-</u>	<u>20,773</u>	<u>20,773</u>	<u>29,217</u>

8. STAFF

a. Staff costs

Staff costs were as follows:

	31 August 2014 £	<i>Period ended 31 August 2013 £</i>
Wages and salaries	2,850,006	2,463,968
Social security costs	204,618	182,775
Other pension costs (Note 20)	435,214	358,591
	<u>3,489,838</u>	<u>3,005,334</u>
Supply teacher costs	78,433	52,472
Staff restructuring	42,413	75,377
	<u>3,610,684</u>	<u>3,133,183</u>

b. Staff severance payments

Included within staff restructuring above are non-statutory / non-contractual severance payments totalling £42,413. This includes three payments in excess of £5,000 of £15,000, £15,000 and £7,413.

SIR WILLIAM ROBERTSON ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

8. STAFF (continued)

c. Staff numbers

The average number of persons employed by the academy during the year expressed as full time equivalents was as follows:

	31 August 2014 No.	<i>Period ended 31 August 2013 No.</i>
Teachers	56	56
Educational Support	21	19
Premises	6	5
Admin	9	8
Catering	4	4
Other (MDS)	1	1
	<u>97</u>	<u>93</u>

d. Higher paid staff

The number of employees whose emoluments fell within the following bands was:

	31 August 2014 No.	<i>Period ended 31 August 2013 No.</i>
In the band £70,001 - £80,000	0	1
In the band £80,001 - £90,000	1	0
	<u>1</u>	<u>1</u>

The employee above participated in the Teachers' Pension Scheme. During the year, ended 31 August 2014, pension contributions amounted to £12,299 (2013 - 11,211).

9. GOVERNORS' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the academy has purchased insurance to protect governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2014 was £1,400 (2013 - £1,334). The cost of this insurance is included in the total insurance cost.

SIR WILLIAM ROBERTSON ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

10. GOVERNORS' REMUNERATION AND EXPENSES

The Principal and other staff governors only receive remuneration in respect of services they provide undertaking the roles of Principal and staff, and not in respect of their services as governors. Other governors did not receive any payments, other than expenses, from the academy in respect of their role as governors. The value of the annualised governors' remuneration fell within the following bands:

	31 August 2014	<i>Period ended 31 August 2013</i>
	£	£
Mrs S A Davies, Staff Governor	45,000-50,000	<i>45,000-50,000</i>
Miss E Bennett, Staff Governor	35,000-40,000	<i>35,000-40,000</i>
Ms C J Mablethorpe, Staff Governor	10,000-15,000	<i>10,000-15,000</i>
Mr M A Guest, Head Teacher	85,000-90,000	<i>85,000-90,000</i>

During the year, no governors received any benefits in kind (2013 - £NIL).

During the year, no governors received any reimbursement of expenses (2013 - £NIL).

11. OTHER FINANCE INCOME

	31 August 2014	<i>Period ended 31 August 2013</i>
	£	£
Expected return on pension scheme assets	41,000	<i>23,000</i>
Interest on pension scheme liabilities	(64,000)	<i>(42,000)</i>
	(23,000)	<i>(19,000)</i>

SIR WILLIAM ROBERTSON ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

12. TANGIBLE FIXED ASSETS

	Freehold land and buildings £	Furniture and equipment £	Motor vehicles £	Total £
Cost				
At 1 September 2013	9,111,000	81,031	8,000	9,200,031
Additions	-	50,108	-	50,108
At 31 August 2014	<u>9,111,000</u>	<u>131,139</u>	<u>8,000</u>	<u>9,250,139</u>
Depreciation				
At 1 September 2013	-	3,921	1,143	5,064
Charge for the year	-	14,677	1,143	15,820
At 31 August 2014	<u>-</u>	<u>18,598</u>	<u>2,286</u>	<u>20,884</u>
Net book value				
At 31 August 2014	<u>9,111,000</u>	<u>112,541</u>	<u>5,714</u>	<u>9,229,255</u>
At 31 August 2013	<u>9,111,000</u>	<u>77,110</u>	<u>6,857</u>	<u>9,194,967</u>

Freehold land and buildings are stated at the valuation provided to the Academy by the EFA on conversion.

13. DEBTORS

	2014 £	2013 £
Trade debtors	31,653	-
Other debtors	29,048	24,381
Prepayments and accrued income	54,338	21,515
	<u>115,039</u>	<u>45,896</u>

14. CREDITORS:
Amounts falling due within one year

	2014 £	2013 £
Trade creditors	60,080	74,058
Other taxation and social security	-	61,577
Other creditors	-	200,000
Accruals and deferred income	47,518	160,494
	<u>107,598</u>	<u>496,129</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

14. CREDITORS:
Amounts falling due within one year (continued)

	£
Deferred income	
Resources deferred during the year	7,037

At the balance sheet date, the Academy had received Rates Relief in advance of payments made.

15. STATEMENT OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
Unrestricted funds						
General Funds	781	1,148	-	-	-	1,929
Restricted funds						
General Annual Grant (GAG)	427,115	4,492,049	(3,889,202)	(32,361)	-	997,601
Other EFA grants	-	153,573	(153,573)	-	-	-
Other government grants	-	192,752	(192,752)	-	-	-
School fund	53,031	177,066	(170,110)	-	-	59,987
Other restricted income	-	393,235	(393,235)	-	-	-
Pension reserve	(699,000)	-	(48,000)	-	(270,000)	(1,017,000)
	(218,854)	5,408,675	(4,846,872)	(32,361)	(270,000)	40,588

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NOTES TO THE FINANCIAL STATEMENTS
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15. STATEMENT OF FUNDS (continued)

Restricted fixed asset funds

DFC grants	18,496	18,091	(749)	(17,747)	-	18,091
Assets transferred on conversion	9,117,857	-	(1,143)	-	-	9,116,714
Capital expenditure from GAG	63,366	-	(11,345)	32,361	-	84,382
Capital expenditure from LA grants	13,744	-	(2,064)	-	-	11,680
Capital expenditure from DFC grants	-	-	(1,268)	17,747	-	16,479
	<u>9,213,463</u>	<u>18,091</u>	<u>(16,569)</u>	<u>32,361</u>	<u>-</u>	<u>9,247,346</u>
Total restricted funds	<u>8,994,609</u>	<u>5,426,766</u>	<u>(4,863,441)</u>	<u>-</u>	<u>(270,000)</u>	<u>9,287,934</u>
Total of funds	<u><u>8,995,390</u></u>	<u><u>5,427,914</u></u>	<u><u>(4,863,441)</u></u>	<u><u>-</u></u>	<u><u>(270,000)</u></u>	<u><u>9,289,863</u></u>

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NOTES TO THE FINANCIAL STATEMENTS
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15. STATEMENT OF FUNDS (continued)

The specific purposes for which the funds are to be applied are as follows:

Unrestricted funds:

General funds - those resources which may be used towards meeting any of the objects of the academy at the discretion of the governors. These have not been designated for particular purposes.

Restricted funds:

General Annual Grant (GAG) - made up of a number of different funding streams from the EFA, all of which are to be used to cover the running costs of the academy.

Other EFA grants - represent EFA grants received for specific purposes.

Other restricted funds / School fund - represents other income received which must be used for the specific purposes intended.

Pension reserve - represents the current deficit balance of the Local Government Pension Scheme (LGPS).

Restricted fixed asset funds:

DfE / EFA capital grants - represents unspent grants received for which the specific purpose of capital expenditure has been imposed by the funder.

Assets transferred on conversion - represents land, buildings and other assets transferred to the academy by the Local Authority upon conversion.

Capital expenditure from GAG / LA grants - represents the net book value of fixed assets acquired using GAG income / Local Authority grants .

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2014.

SUMMARY OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
General funds	781	1,148	-	-	-	1,929
Restricted funds	(218,854)	5,408,675	(4,846,872)	(32,361)	(270,000)	40,588
Restricted fixed asset funds	9,213,463	18,091	(16,569)	32,361	-	9,247,346
	<u>8,995,390</u>	<u>5,427,914</u>	<u>(4,863,441)</u>	<u>-</u>	<u>(270,000)</u>	<u>9,289,863</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2014 £	Restricted funds 2014 £	Restricted fixed asset funds 2014 £	Total funds 2014 £	Total funds 2013 £
Tangible fixed assets	-	-	9,229,255	9,229,255	9,194,967
Current assets	1,929	1,165,186	18,091	1,185,206	995,552
Creditors due within one year	-	(107,598)	-	(107,598)	(496,129)
Provisions for liabilities and charges	-	(1,017,000)	-	(1,017,000)	(699,000)
	<u>1,929</u>	<u>40,588</u>	<u>9,247,346</u>	<u>9,289,863</u>	<u>8,995,390</u>

17. NET CASH FLOW FROM OPERATING ACTIVITIES

	31 August 2014 £	Period ended 31 August 2013 £
Net incoming resources before revaluations	564,473	9,108,390
Returns on investments and servicing of finance	(1,148)	(781)
Amounts transferred upon conversion	-	(8,367,519)
Depreciation of tangible fixed assets	15,820	5,064
Capital grants from DfE / EFA	(18,091)	(32,939)
Increase in debtors	(69,143)	(45,896)
Increase / (decrease) in creditors	(388,531)	496,129
FRS 17 adjustments	48,000	(141,000)
Net cash inflow from operations	<u>151,380</u>	<u>1,021,448</u>

18. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT

	31 August 2014 £	Period ended 31 August 2013 £
Returns on investments and servicing of finance		
Interest received	<u>1,148</u>	<u>781</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

18. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT (continued)

	31 August 2014	<i>Period ended 31 August 2013</i>
	£	£
Capital expenditure and financial investment		
Purchase of tangible fixed assets	(50,108)	(81,031)
Capital grants from DfE / EFA	18,091	32,939
	(32,017)	(48,092)
Net cash outflow capital expenditure	(32,017)	(48,092)

19. ANALYSIS OF CHANGES IN NET FUNDS

	1 September 2013	Cash flow	Other non-cash changes	31 August 2014
	£	£	£	£
Cash at bank and in hand:	949,656	120,511	-	1,070,167
Net funds	949,656	120,511	-	1,070,167
	949,656	120,511	-	1,070,167

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

20. PENSION COMMITMENTS

The academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Lincolnshire County Council. Both are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The Teachers' Pensions Regulations require an annual account to be kept of receipts and expenditure (including the cost of pensions' increases). From 1 April 2001, the account has been credited with a real rate of return, which is equivalent to assuming that the balance in the account is invested in notional investments that produce that real rate of return.

Valuation of the Teachers' Pension Scheme

The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- total scheme liabilities for service to the effective date of £191,500 million, and notional assets of £176,600 million, giving a notional past service deficit of £14,900 million; and
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations.

The new employer contribution rate is applicable from 1 April 2015 and will be implemented for the TPS from September 2015.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

20. PENSION COMMITMENTS (continued)

Teachers' Pension Scheme Changes

Lord Hutton made recommendations in 2011 about how pensions can be made sustainable and affordable, whilst remaining fair to the workforce and the taxpayer. The Government accepted Lord Hutton's recommendations as the basis for consultation with trade unions and other representative bodies. In March 2012 the Department for Education published proposals for the design for a reformed TPS.

The key provisions of the reformed scheme include: a pension based on career average earnings; an accrual rate of 1/57th; and a Normal Pension Age equal to State Pension Age, but with options to enable members to retire earlier or later than their Normal Pension Age. Pension benefits built up before 1 April 2015 will be fully protected.

In addition, the proposed final agreement includes a Government commitment that those within 10 years of Normal Pension Age on 1 April 2012 will see no change to the age at which they can retire, and no decrease in the amount of pension they receive when they retire. There will also be further transitional protection, tapered over a three and a half year period, for people who would fall up to three and a half years outside of the 10 year protection.

In his interim report of October 2010, Lord Hutton recommended that short-term savings were also required, and that the only realistic way of achieving these was to increase member contributions. At the Spending Review 2010 the Government announced an average increase of 3.2 percentage points on the contribution rates by 2014-15. The increases have been phased in from April 2012 on a 40:80:100% basis.

The Department for Education has continued to work closely with trade unions and other representatives bodies to develop the reformatted Teachers' Pension Scheme and regulations giving effect to it came into force on 1 April 2014. Communications are being rolled out and the reformatted scheme will commence on 1 April 2015.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The academy is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the academy has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

20. PENSION COMMITMENTS (continued)

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2014 was £135,000, of which employer's contributions totalled £104,000 and employees' contributions totalled £31,000. The agreed contribution rates for future years are 21% for employers and a maximum of 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding local government pension scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The academy's share of the assets and liabilities in the scheme and the expected rates of return were:

	Expected return at 31 August 2014 %	Fair value at 31 August 2014 £	<i>Expected return at 31 August 2013 %</i>	<i>Fair value at 31 August 2013 £</i>
Equities	6.30	640,000	6.60	470,000
Bonds	3.60	109,000	4.30	73,000
Property	4.50	93,000	4.70	67,000
Cash	3.30	-	3.60	-
Total market value of assets		<u>842,000</u>		<u>610,000</u>
Present value of scheme liabilities		<u>(1,859,000)</u>		<u>(1,309,000)</u>
(Deficit)/surplus in the scheme		<u><u>(1,017,000)</u></u>		<u><u>(699,000)</u></u>

The amounts recognised in the Balance sheet are as follows:

	31 August 2014 £	<i>Period ended 31 August 2013 £</i>
Present value of funded obligations	<u>(1,859,000)</u>	<u>(1,309,000)</u>
Fair value of scheme assets	<u>842,000</u>	<u>610,000</u>
Net liability	<u><u>(1,017,000)</u></u>	<u><u>(699,000)</u></u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

20. PENSION COMMITMENTS (continued)

The amounts recognised in the Statement of financial activities are as follows:

	31 August 2014	<i>Period ended 31 August 2013</i>
	£	£
Current service cost	(129,000)	<i>(101,000)</i>
Interest on obligation	(64,000)	<i>(42,000)</i>
Expected return on scheme assets	41,000	<i>23,000</i>
	<hr/>	<hr/>
Total	(152,000)	<i>(120,000)</i>
	<hr/> <hr/>	<hr/> <hr/>
Actual return on scheme assets	81,000	<i>62,000</i>
	<hr/> <hr/>	<hr/> <hr/>

Movements in the present value of the defined benefit obligation were as follows:

	31 August 2014	<i>Period ended 31 August 2013</i>
	£	£
Opening defined benefit obligation	1,309,000	<i>-</i>
Current service cost	129,000	<i>101,000</i>
Interest cost	64,000	<i>42,000</i>
Contributions by scheme participants	31,000	<i>28,000</i>
Actuarial Losses	333,000	<i>151,000</i>
Estimated benefits paid	(7,000)	<i>-</i>
Transferred on conversion	-	<i>987,000</i>
	<hr/>	<hr/>
	1,859,000	<i>1,309,000</i>
	<hr/> <hr/>	<hr/> <hr/>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

20. PENSION COMMITMENTS (continued)

Movements in the fair value of the academy's share of scheme assets:

	31 August 2014	<i>Period ended 31 August 2013</i>
	£	£
Opening fair value of scheme assets	610,000	-
Expected return on assets	41,000	23,000
Actuarial gains and (losses)	63,000	38,000
Contributions by employer	104,000	91,000
Contributions by employees	31,000	28,000
Estimated benefits paid	(7,000)	-
Transferred on conversion	-	430,000
	842,000	610,000

The cumulative amount of actuarial losses recognised in the Statement of Total Recognised Gains and Losses was £383,000 (2013 - £113,000).

The academy expects to contribute £149,000 to its defined benefit pension scheme in 2015.

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	2014	2013
European equities	76.00 %	77.00 %
European bonds	13.00 %	12.00 %
Property	11.00 %	11.00 %

Principal actuarial assumptions at the balance sheet date (expressed as weighted averages):

	2014	2013
Discount rate for scheme liabilities	3.70 %	4.60 %
Expected return on scheme assets at 31 August	5.80 %	6.10 %
Rate of increase in salaries	4.00 %	5.10 %
Rate of increase for pensions in payment / inflation	2.70 %	2.80 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2014	2013
Retiring today		
Males	22.2 years	21.1 years
Females	24.4 years	23.4 years
Retiring in 20 years		
Males	24.4 years	23.7 years
Females	26.8 years	25.7 years

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NOTES TO THE FINANCIAL STATEMENTS
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20. PENSION COMMITMENTS (continued)

Amounts for the current and previous period are as follows:

Defined benefit pension schemes

	2014	2013
	£	£
Defined benefit obligation	(1,859,000)	(1,309,000)
Scheme assets	842,000	610,000
Deficit	(1,017,000)	(699,000)
Experience adjustments on scheme liabilities	(333,000)	(151,000)
Experience adjustments on scheme assets	63,000	38,000

21. CONTINGENT LIABILITIES

In the event of Sir William Robertson Academy ceasing to operate as an academy, provisions are included in the funding agreement relating to the clawback of assets and monies paid to the academy.

22. RELATED PARTY TRANSACTIONS

Owing to the nature of the academy's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a governor has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy's financial regulations and normal procurement procedures.

No material related party transactions were recorded during the year ended 31 August 2014 or period ended 31 August 2013.